

The amended Policy Guidelines for Appointment of Block Resource Center Coordinators (BRCCs) Primary & Upper Primary under HPSES (SSA), H.P.

I) i) Essential Qualification for BRCC Primary:-

Minimum Essential Qualification:

- a) 10+2 with 50% marks
- b) J.B.T. with 50% marks
- c) Graduation.

ii) Essential Qualification for BRCC Upper Primary:-

Minimum Essential Qualification:

- a) Graduation with 50% marks
- b) B.Ed. with 50% marks.
- c) Post Graduation

II) I) Teaching Experience for BRCC primary:-

Teaching experience: Minimum 7 years experience as **Junior Basic Teacher (JBT)**.

Note: i) Other teaching experience i.e. Contract, Adhoc, Tenure for the appointment of aforementioned BRCCs shall be admissible.

ii) Teachers as C&V and other categories (TGTs, PGTs, Lect., etc.) are not eligible for post of BRCC Primary)

ii) Teaching experience for BRCC Upper Primary :-

Teaching experience : Minimum 7 years experience as **Trained Graduate Teacher (TGT)** .

Note i) Other teaching experience i.e. Contract, Adhoc, Tenure for the appointment of aforementioned BRCCs shall be admissible.

ii) Teachers as C&V and other categories (PGTs, Lect., etc.) are not eligible for post of BRCC Upper Primary)

I) Eligibility Conditions:

- a) Only Junior Basic Teachers (JBT) in case of BRCC Primary and only regular Trained Graduate Teachers (TGTs) are eligible for BRCC Upper Primary.
- b) There should be no departmental enquiry or proceedings pending or contemplated against the applicant or the person should not have been punished or held guilty for misconduct or for dereliction of duty by the department at any stage of his career.
- c) Eligible teacher as mentioned above can apply for **BRCC (Primary) within the district.**
- d) Eligible teacher as mentioned above can apply for **BRCC (Upper Primary) within the State.**
- e) BRCCs shall be repatriated after 03 years. After completion , the BRCCs can re-apply after cooling off period of 03 years.

IV) Age: Not more than 50 years at the time of appointment.

V) Joining time: within fifteen days of issuance of office order.

VI) Tenure:

- i) The selection process to fill up the posts of BRCCs(Primary/Upper Primary) shall be initiated at District Project Officer(SSA) level under the Chairmanship of concerned Deputy Director, District concerned, H.P .
- ii) BRCCs (Upper Primary/Primary) so appointed can be repatriated at any time in public interest or If the performance of the BRCC is not found good, or his /her working is not found in the interest of the project, (s) he can be repatriated back to his/ her parent Deptt at any stage.
- iii) A BRCC shall be appointed for three years.
- iv) The BRCCs shall be repatriated after 3 years as the case may be. After repatriation, the BRCCs can re-apply after cooling of period of 03 years.
- v) If BRCC Primary is promoted from JBT to CHT /TGT/C&V, he/she shall have to repatriated back to his parent department on promotion .
- vi) If BRCC (Upper Primary) is promoted form TGT to Head Master/ PGT, he/she shall have to repatriated back to his parent department on promotion .

VII) Selection Committee at District level:

- | | |
|--|--------------------|
| a) Deputy Director(Elementary Education)
cum-District Project Coordinator(SSA) | : Chairman |
| b) District Project Officer –
cum-Principal DIET concerned | : Member Secretary |
| c) One officer to be nominated
by the DPO –cum-Principal(DIET) concerned | : Member |

The selection will be made by the selection committee after the interview on the basis of marks obtained in the interview as per the well defined selection criterion.

VIII) Selection Criteria :

The selection will be made by the Selection Committee after interview on the basis of marks obtained in the interview on the following criterion:-

a) Primary :

Criteria	10+2	Educational qualification		Teaching Experience	Higher Qualification			Personality Test/Interview	Total
		Academic B.A. /B.Sc/ B.Com	Professional JBT		Teaching	Masters	M.Phil		
Max. marks	10+2				5	5	5		
	25	10	25	15	15			10	100

Note :

Marks for academic & professional qualification shall be awarded on proportionate basis except PhD.
iv) Teaching experience

Upto 7 years	10
Upto 8 years	11
Upto 9 years	12
Upto 10 years	13
Upto 11 years	14
More than 11 years	15

a) Upper Primary:

Criteria	Educational qualification			Teaching Experience	Higher Qualification Personality Test/Interview Total			Personality Test/Interview	Total
	Academic B.A./B.Sc. B.Com.	MA/M.Sc /M.Com.	Professional B.Ed.		Teaching	M.A./M.Ed	M.Phil.		
Max. marks	25	10	25	15	5	5	5	10	100

Note:

Marks for academic & professional qualification shall be awarded on proportionate basis except PhD.

ii) Teaching experience

Upto 7 years	10
Upto 8 years	11
Upto 9 years	12
Upto 10 years	13
Upto 11 years	14
More than 11 years	15

IX) Appointment of BRCC's:

Appointment order in r/o BRCC (Pry.) shall be issued by the Deputy Director Elementary Education of concerned DIETs and that of BRCC(Upper Primary) by the Director Ele. Education, H.P. on the basis of the recommendation of the Selection Committee. BRCC Primary and Upper Primary can be entrusted to look after the work of each other in case of vacancy at either level. Further in such cases where post of both BRCC (Primary) & BRCC (Upper Primary) are lying vacant, charge be given to the BEEO/BRCC of adjoining block.

X) Designated controlling officers for maintaining the service record .

- a) i) The BEEO of the concerned block shall be the Controlling Officers of the BRCCs- Primary, and he shall be competent to sanction any kind of leave to the concerned BRCCs and maintain service record thereof.
ii) The Block Project Officer (BPO) /Principal, GSSS of the Block Head Quarter , shall be the Controlling Officer of the BRCCs-Upper Primary . He shall be competent to sanction any kind of leave to the concerned BRCCs and maintain service record thereof.
- b) Single attendance register of both the BRCCs shall be maintained at the BRCCs office .
- c) The tour programme of BRCCs shall be approved by the BEEO/BPO as the case may be and all TA/DA claims shall be settled by the office of the Principal, DIET of respective districts.
- d) Since the BRCCs shall not be entitled to summer /winter and other vacations in schools , he shall be entitled for earned and medical leave as admissible to non-teaching staff.
- e) The Annual Confidential Reports of the BRCCs shall be initiated by the BEEO for Primary and Block Project Officer (BPO) for Upper Primary. The ACRs' shall be reviewed by the DPO(SSA)-Principal(DIET) and accepted by Deputy Director (Ele.Edu.).

Power to Relax: Any of provision of these comprehensive Guiding Principles can be relaxed with the prior approval of the Govt. to be obtained on the departmental file.

By Order

Sd/-

Secretary (Education) to the
Government of H.P. Shimla-2


Endst. No. Even

Dated:

Shimla-171001

Copy for information and n/a forwarded to :-

- i) The P.S. to Secretary(Education) to the Govt. of H.P. Shimla -2.
- ii) The Director Elementary Education, H.P. Shimla-171001 for information please.
- iii) The Joint Controller (F&A), Samagra Shiksha Abhiyan (SPO) H.P. Shimla -1
- iv) All the District Project Coordinators(SSA)-cum-Deputy Directors Ele. Education) for information and further necessary action .
- v) All the District Project Officers(SSA)- cum-Principal (DIETs) for information and further necessary action.
- vi) All the Block Ele. Education Officers(BEEOs) /Block Project Officers(BPOs) for information and further necessary action.
- vii) The Superintendents E-II and E-IV branch, Directorate of Ele. Education, H.P. Shimla-1 for information & further n/a .


**State Project Director
Samagra Shiksha Abhiyan,
H.P, Shimla-1.**